

Phone Interview

Date: _____

Position applied for: _____

Applicant: _____ Phone Number: _____

Where did you hear about us? _____ Why do you want to work here?

Okay, there are a few things we like to talk about right from the beginning:

Robbins Landscaping is a drug free employer. We perform pre-employment and random drug screenings.

Do you have any problems with that? _____

We are a tobacco free workplace; we do not allow smoking or tobacco use during the work day, in trucks or on breaks.

Do you have any problems with that? _____

Due to the proximity with our client's properties, we are unable to hire anyone with any prior felony convictions.

Do you have any problems with that? _____

If we were to offer you a position, we do not allow any landscaping work for hire outside of employment. This means no side work in the same industry.

Do you have any problems with that? _____

Our work schedule is typically from 7:00AM to about 4:30PM Monday through Friday. Occasional Saturday work is required based on the client demand and the weather.

Does this schedule work for you? _____

Tell me about your driving record:

Tell me about your best or favorite job:

Tell me about your worst job:

Why are you looking to change jobs?

What pay are you looking for? What's the least you would accept?

If we were to offer you a position, when could you start?

Next Step:

Not a good fit/Why: _____

Check Driving Record: _____

Sent Application: _____

Scheduled Interview: _____

Received Application: _____

Check Sex Registry: _____

Check References: _____

Phone Interview

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What do you think distinguishes you for this job?

If you were starting a company tomorrow, what would be the top 3 core values for your company?

Can you give me a specific example of the skill you mentioned?

What do you know about our company?

What's your communication style?
